



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
WASHINGTON, D.C. 20460

February 12, 2016

OFFICE OF  
CIVIL RIGHTS

**RETURN RECEIPT REQUESTED**

Certify Mail #: 7015 1520 0002 0019 6889

**In Reply Refer To:**

EPA File No: 15U-14-R4

Ms. Linda Culpepper  
Director, Waste Management  
North Carolina Department of Environmental Quality  
217 West Jones Street  
Raleigh, North Carolina 27603

**Re: Rejection of Administrative Complaint and Referral**

Dear Ms. Culpepper:

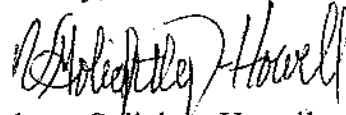
This letter is in response to an administrative complaint filed with the U.S. Environmental Protection Agency (EPA), Office of Civil Rights (OCR), on October 14, 2014. The complaint alleges that the inmates of North Carolina Correctional Institution for Women (NCCIW) are being exposed to paint and paint thinner which has caused them serious illness. After careful consideration, the OCR has concluded that the complaint cannot be accepted for investigation because the jurisdictional requirements described in EPA's nondiscrimination regulations at 40 Code of Federal Regulations Part 7 are not satisfied. OCR is referring the complaint to your office within the North Carolina Department of Environmental Quality (NCDEQ) for any followup action(s) considered appropriate.

Initially, OCR conducts a preliminary review of administrative complaints for acceptance, rejection, or referral. To be accepted for investigation, a complaint must meet the jurisdictional requirements described in EPA's nondiscrimination regulations. First, it must be in writing. Second, it must describe an alleged discriminatory act that, if true, would violate EPA's nondiscrimination regulations (*i.e.*, an alleged discriminatory act based on race, color, national origin, age, sex, or disability). *Id.* Third, it must be filed within 180 days of the alleged discriminatory act. Finally, it must be filed against an applicant for, or recipient of, EPA assistance that allegedly committed the discriminatory act.

Information available does not indicate that the NCCIW is a recipient of EPA assistance. Therefore, we are rejecting the subject complaint as of the date of this letter. A copy of the complaint and EPA's nondiscrimination regulations implementing Title VI are enclosed with this correspondence.

If you have any questions, please contact Samuel Peterson by telephone at (202) 564-5393, via electronic mail at [peterson.samuel@epa.gov](mailto:peterson.samuel@epa.gov), or by mail at: U.S. EPA, Office of Civil Rights (Mail Code 1201A), 1200 Pennsylvania Avenue, N.W., Washington, D.C. 20460-1000.

Sincerely,

A handwritten signature in black ink, appearing to read "Velveta Golightly-Howell". The signature is fluid and cursive, with the first name "Velveta" being more prominent.

Velveta Golightly-Howell,  
Director  
Office of Civil Rights

Enclosures

cc: Elise B. Packard,  
Associate General Counsel  
Civil Rights & Finance Law Office  
U.S. EPA

Kenneth LaPierre  
Assistant Regional Administrator  
Deputy Civil Rights Official  
U.S. EPA, Region IV